

Keeping You Informed

Facts About National Nurses United (NNU) Union Dues



If you were a member of a union like NNU, you may be expected to pay union dues every month.

FACT: Full-time RNs may have to pay 2.2 times their hourly rate, up to \$117 per month. That's \$1,404.00 a year for some nurses.

FACT: Part-time/per diem RNs working 12 hours per week or less per pay period may have to pay 50% of the full-time rate. That's up to \$702 a year for some nurses.

FACT: According to NNU's constitution, the union will increase dues as follows: "The maximum amount (cap) of regular direct member dues shall increase based on the average wage increase in the preceding calendar year at the three (3) NNU-directly represented or NNU Affiliate-represented facilities with the highest RN base rate wages."

FACT: Union dues would be like an additional tax or deduction from your income and because the rate is based on your pay, the union would get a raise every time you do.

FACT: Union dues are paid with after-tax earnings and are not tax deductible under current federal tax law.

Take a Look at this Example:



RNs making **\$44 an hour or more,**
Would have to pay **monthly dues of \$96.80**
Which would cost **\$1,161.60 a year**

If a typical 3-year union contract were reached, that RN would have to pay:

\$3,484.80 out of their paycheck over the life of the **3-year union contract**

REMEMBER: There are no guarantees in a union contract.

The union can't guarantee it will get you improved staffing, higher pay or better benefits.
You could end up with more, the same or less than what you have now.



You can calculate how much your union dues would cost by scanning the QR code and visiting <https://sahfacts.com/dues-calculator/>