

Don't Take a <u>Chance</u> by Giving the Union Your Signature

If you provide your signature to the union – on a paper card or electronically – it can be almost impossible to get it back.

- You have the right to change your mind, but there is no rule or legal requirement that the union return a card to an employee who requests it.
- You could tell the NLRB you want your card voided/returned, but they are under no obligation to force the union to do so.
- There's no way of knowing if a union actually deleted your card. They could say they deleted it and continue to keep it in the electronic file that they intend to present to the NLRB when they have to produce evidence of "showing of interest" to determine if they have enough cards signed to determine if there will be an election.

