

Second Edition

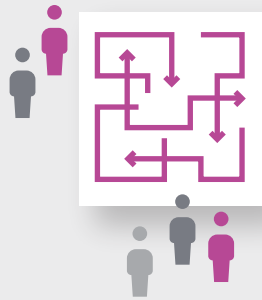
## Beware of Union Misinformation

Union supporters and organizers often spread rumors and misinformation when they are trying to get you to sign a union authorization card or petition. Check the facts before you sign anything.

**We want you to have all the facts about unions and union representation.**

### MYTH:

The union will work with leadership to improve working conditions and staffing.



### TRUTH:

Unions can add complexity to the workplace and make it difficult for teams to work together to take care of patients. Often, restrictive rules in union contracts make it impossible for leaders to pitch in and help when there is a need. Some contracts even make it a violation for people with needed skills to help in other areas because of strictly defined job titles and roles. The presence of a union can also make staffing worse because many qualified candidates don't want to work at a hospital with a union. We can work together right now to address any challenges you are facing in the workplace. We have the power to help one another.

### MYTH:

Handouts and materials shared by St. Anthony Hospital leaders are just propaganda and you can't trust what they say.



### TRUTH:

The National Labor Relations Board (NLRB) has actually stated that the UNION is the one that is allowed to spread propaganda. However, by law, St. Anthony must provide truthful and factual information – if SAH doesn't, it could face an Unfair Labor Practice charge from the NLRB – the union is under no such constraints.



Get more information about union representation at [SAHfacts.com](http://SAHfacts.com) (scan the QR code)