# Centura Health 2022–2023 Benefits Summary

## **HEALTH CARE**

#### **Medical Insurance**

- Centura Value Plan
- Health Reimbursement Account (HRA) Plan
- Health Savings Account (HSA) Plan
- Prescription coverage

## **Dental Insurance**

- Preventive plan
- Preferred plan

## **Vision Insurance**

## **Spending Accounts**

- Medical FSA
- Dependent Care FSA\*
- Health Savings Account (HSA)\*
- Health Reimbursement Account (HRA)\*

# **DISABILITY AND INSURANCE**

# Disability

- Short term disability
- Long term disability
- Supplemental short term disability

# Life Insurance

- Employer paid life insurance
- Supplemental employee life insurance
- Supplemental dependent life insurance
- Dependent life insurance

## **Other Insurance**

- Accident insurance
- Critical illness insurance
- Hospital indemnity insurance
- Permanent life insurance
- 401k with employer contribution
- 457b

# **OTHER BENEFITS**

- Retirement
- Paid Time Off
- **Tuition Reimbursement**
- **Student Loan Forgiveness**
- Leaves of Absence
- Wellness Programs
- **Employee Assistance Program**
- **Adoption Assistance**
- **Childcare Assistance**

#### **Reimbursement Program**

#### **Associate Discounts**

- Home and auto insurance
- Pet insurance
- Identity theft
- Cell phones
- Many more

#### Building the health care system of choice

Backed by our Mission, Vision and Values, Centura Health is proud to employ incredibly talented people. With 19 hospitals and more than 200 clinics across Colorado and western Kansas, our opportunities are as diverse as the populations we serve. No matter where you support our communities, you can work with a mission-minded team of compassionate caregivers dedicated to your success and ability to pursue your personal mission.

