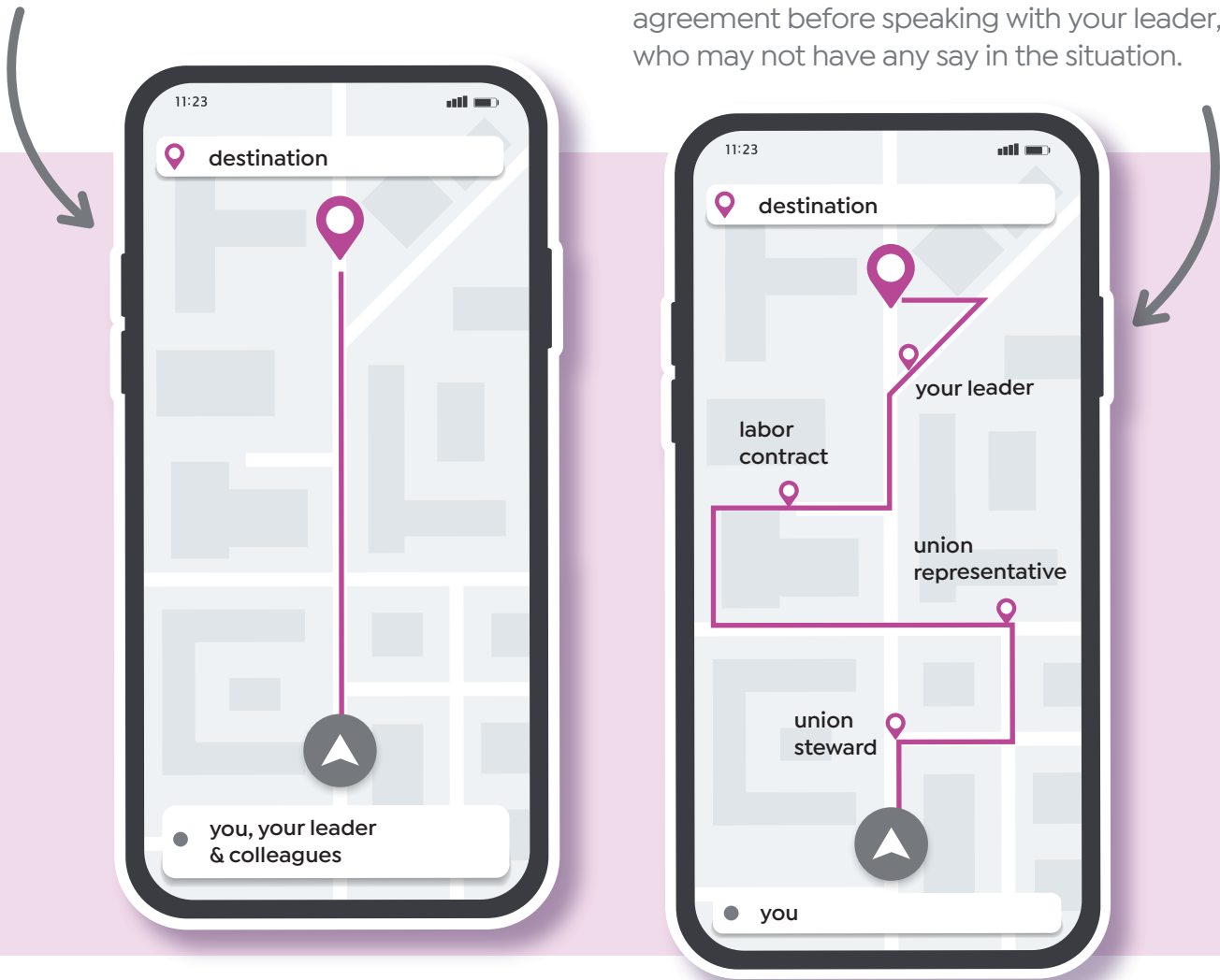


## A Union Contract Could Mean Less Flexibility

Today, if you need to adjust your schedule to accommodate something going on in your life, we can work together to develop a solution.

With a union, you may need to speak with your union steward (a colleague), who might need to speak with the union representative to check the collective bargaining agreement before speaking with your leader, who may not have any say in the situation.



Work life doesn't have to be this complicated.



Get more information about union representation at [SAHfacts.com](http://SAHfacts.com) (scan the QR code)